

Equality, Diversity and Inclusion (EDI) in health and social care research

The Health and Social Care Research and Development (HSC R&D) Division is committed to supporting researchers and delivery teams to make health and social care research more inclusive, engage under-served communities, and remove barriers to participation.

The [World Health Organization \(WHO\)](#) defines health equity as a state in which “*everyone can attain their full potential for health and well-being.*”

HSC R&D is working to advance health equity across Northern Ireland by improving health outcomes, reducing health inequalities, and ensuring that the benefits of research reflect the needs, experiences, and priorities of all communities.

This work builds on a partnership established in 2024 between HSC R&D and the University of Oxford's Centre for Research Equity (CfRE).

Further information about this partnership can be found here: [CfRE Partnership Research & Development in Northern Ireland](#)

To learn more about the Centre for Research Equity, visit:

<https://researchequity.phc.ox.ac.uk/>

For further information, please contact **Michael McAlinden, Inclusion Lead**

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